

2021 TSHHRAE Wage and Benefit Survey

Job List

Accountant - Non-degreed (Nonexempt)
Accountant I
Accountant II
Accounting Clerk
Accounting/Finance Director
Accounting Manager
Accounts Manager (Accounts Payable/Receivable)
Accounts Payable Clerk
Accounts Receivable Clerk
Accounts Supervisor (Accounts Payable/Receivable)
Activities Coordinator
Administrative Assistant
Administrative Director
Admitting Director
Anesthesia Technician
Assistant Nurse Manager
Assistant to an Executive
Assistant to the CEO
Audiologist
Audiovisual Technician
Benefits Analyst
Benefits Coordinator
Benefits Manager
Billing and Collections Manager
Billing and Collections Supervisor
Billing Auditor
Billing Clerk
Biomedical Equipment Manager
Biomedical Equipment Technician
Birth Certificate Clerk
Bus/Van Driver
Business Analyst
Business Development Director
Business Office Manager
Business Office Manager - Practice Management
C.T. Technologist
Cardiac Diagnostic Technician
Cardiac Echo/Vascular Supervisor
Cardiopulmonary Services Director
Cardiovascular Technologist
Carpenter - Maintenance
Case Management/Utilization Review Director
Case Manager (Non RN)
Case Manager (RN)
Cashier
Cashier - Office
Catheter Laboratory (RN)
Catheter Laboratory Supervisor
Catheter Laboratory Technician
Central/Sterile Supply Technician
Certified Nursing Assistant (CNA)
Chaplain (Nonsubsidized)
Chaplain (Subsidized)
Charge Nurse
Check-Out Receptionist
Chef
Chief Executive Officer (Non-MD) - Hospital System
Chief Executive Officer (Non-MD) - Single Hospital
Chief Financial Officer
Chief Human Resources Officer
Chief Information Officer
Chief Legal Officer
Chief Medical Officer
Chief Nursing Officer
Chief Operating Officer
Chief Quality Officer
Child Care Worker
Child Life Specialist
Child Life Therapist
Clinic Manager
Clinical Director - Ambulatory Surgery Center
Clinical Director - Cardiology
Clinical Director - Emergency Services
Clinical Director - Intensive Care
Clinical Director - Medsurg
Clinical Director - Multiple Units
Clinical Director - Surgery
Clinical Documentation Specialist (RN)
Clinical Informatics Associate (LVN)
Clinical Informatics Director
Clinical Informatics Manager
Clinical Informatics Specialist (RN)
Clinical Manager - Emergency Services
Clinical Manager - Labor & Delivery
Clinical Manager - Medsurg
Clinical Manager - Single Unit
Clinical Manager - Surgery
Clinical Nurse Specialist
Clinical Research Coordinator
Collector
Community Health Educator (Non RN)
Community Liaison (Degreed)
Companion/Sitter
Compensation Analyst
Compensation Manager
Compliance Officer
Compliance Specialist
Computer Technician
Continuing Medical Education Coordinator
Controller/Comptroller
Cook
Copy Center Technician
Courier
Credentialing Assistant
Credentialing Coordinator
Credentialing Manager
Critical Care Nurse
Custodian
Custodian Manager
Custodian Supervisor
Customer Service Representative
Cytogenetic Technologist
Data Analyst
Data Center Operator
Data Entry Operator
Data Security Administrator

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Database Administrator (DBA)
Dental Assistant
Dental Hygienist
Diabetes Educator (Degreed)
Diagnostic & Imaging Services Director
Dietetic Technician
Dietitian, Clinical (Registered)
Discharge Planner (Non RN)
Dosimeterist
Education & Training Director
Educator (Non RN)
Educator (RN)
EKG Technician
EEG Technician - Registered
Electrician
Emergency Medical Services Director
Emergency Medical Services Manager
Emergency Medical Technician (EMT) - Basic
Emergency Room Technician
Employee/Occupational Health Nurse (LVN)
Employee/Occupational Health Nurse (RN)
Employment Manager
Employment Recruiter
Endoscopy Technician
Environmental Health and Safety Manager
Environmental Services Director
Event Coordinator
Executive Assistant
Exercise Physiologist (BS)
Exercise Physiologist (MS)
Facilities (Maintenance) Director
Financial Analyst (Degreed)
Financial Counselor
Fitness Instructor
Flight Nurse
Floor Care Technician
Food Service Director
Food Service Lead
Food Service Manager
Food Service Supervisor
Food Service Worker
Foundation/Fund Development Director
Front Office Supervisor
General Maintenance Worker
General Office Clerk
Grant Writer
Graphic Designer
Groundskeeper
Help Desk Technician
Histology Technician (Certified)
Home Health Director
Home Health LVN - Hourly
Home Health RN - Hourly
House Supervisor (RN)
Human Resources Assistant
Human Resources Clerk
Human Resources Director
Human Resources Generalist I
Human Resources Generalist II
Human Resources Information Systems Analyst
Human Resources Manager
HVAC Mechanic
Hyperbaric Wound Care (RN)
Hyperbaric Wound Care Technologist
ICD-10 Coder
Infection Control and Prevention Director
Infection Control Nurse (RN)
Information Services Director
Insurance Claims Examiner
Insurance Claims Processor
Insurance Clerk
Insurance Section Supervisor
Inventory Control Clerk
IS Manager
IS Project Manager
Laboratory Director - Chief Medical Technologist (Non-MD)
Lactation Consultant (RN)
Laundry Manager
Laundry Supervisor
Laundry Worker
Licensed Athletic Trainer
Licensed Vocational Nurse (LVN)
Magnetic Resonance Imaging (MRI) Technician
Mail Clerk
Maintenance Manager
Maintenance Multi-Skilled Service Worker
Maintenance Supervisor
Mammographer
Managed Care Director
Marketing Coordinator (Degreed)
Marketing Director
Marketing Manager
Marketing Representative (Degreed)
Marketing Representative (Non-degreed)
Massage Therapist
Materials Management Coordinator
Materials Management Director
Materials Management Manager
Materials Management Supervisor
Medical Assistant (Certified/Non-certified)
Medical Credentialing Director
Medical Laboratory Manager
Medical Laboratory Technologist (MLT)
Medical Records Analyst (Certified/Non-certified)
Medical Records Clerk
Medical Records Coding Technician (Non-certified)
Medical Records Coding Technician I (Certified)
Medical Records Coding Technician II (Certified)
Medical Records Director
Medical Records Manager
Medical Records Supervisor (Certified)
Medical Records Supervisor (Non-certified)
Medical Staff Coordinator
Medical Technologist (ASCP)
Medical Technologist Supervisor
Medical Transcriptionist

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Medical/Clinical Laboratory Technician
Mental Health Program Director
Mental Health/Chemical Dependency Counselor
Mental Health/Psychiatric Counselor
Monitor Technician
Network Manager
Network Specialist (Certified)
Network Specialist (Non-certified)
Nuclear Medicine Technologist
Nurse Anesthetist (CRNA)
Nurse Educator/Preceptor
Nurse Manager/Head Nurse
Nurse Navigator (RN)
Nurse Practitioner - Family Practice
Nurse Practitioner - Internal Medicine
Nurse Practitioner - Pediatrics
Nurse Practitioner (Advanced)
Nurse Recruiter (RN)
Nursing Director
Nursing Extern
Occupational Therapist - Registered
Occupational Therapy Assistant - COTA
Occupational Therapy Supervisor
Office Manager
Oncology (RN)
Orthotics Technician
Outpatient Services Director
PACS Administrator
PACS Coordinator
Painter
Paramedic (EMT-P)
Pastoral Care Director
Patient Access Manager
Patient Account Representative
Patient Accounting/Business Office Director
Patient Care Associate
Patient Care Coordinator
Patient Care Technician - Multi-skilled
Patient Registrar
Patient Registrar Supervisor
Patient Relations Director
Patient Representative (Degreed)
Patient Representative (Non-degreed)
Payroll Clerk
Payroll Coordinator
Payroll Supervisor
PBX Operator (Telephone Operator)
PBX Supervisor
Pharmacist - Clinical
Pharmacist - Staff
Pharmacist Supervisor
Pharmacy Manager
Pharmacy Services Director
Pharmacy Technician (Certified/Non-certified)
Pharmacy Technician Supervisor
Phlebotomist (Certified/Non-certified)
Phlebotomist Supervisor
Physical Plant Manager
Physical Therapist - Licensed
Physical Therapy Aide
Physical Therapy Assistant - LPTA
Physical Therapy Director
Physical Therapy Supervisor
Physician Assistant
Physician Liaison
Physician Recruiter
Physician Relations Director
Physician Relations Specialist
Physicist
Plumber
Polysomnographic (Sleep) Technician
Polysomnographic (Sleep) Technologist
Practice Management Director (Non-MD)
Programmer Analyst
Programmer Applications
Psychiatric Technician/Mental Health Aide
Psychological Service Director
Psychologist - Ph.D.
Public Relations Director
Public Relations Representative
Purchasing Agent/Buyer
Purchasing Director
Purchasing Manager
Quality Assurance Nurse
Quality Improvement Coordinator
Quality Improvement Director
Quality Improvement Manager
Quality Management Analyst
Radiation Therapist
Radiological Services Director (Non-MD)
Radiology Assistant
Radiology Manager
Radiology Supervisor
Radiology Technician I
Radiology Technician II
Radiology Technologist (Multimodality)
Receptionist (Clerk)
Recreation Therapist
Referral Coordinator
Registered Nurse - Clinic or Medical Office
Registered Nurse - Graduate
Registered Nurse - Operating Room
Registered Nurse - Shift Supervisor
Registered Nurse (RN) I
Registered Nurse (RN) II
Registered Nurse First Assistant
Rehabilitation Services Director
Reimbursement Specialist
Release of Information Clerk
Research (RN)
Respiratory Care Technician (Non-cert/Non-reg)
Respiratory Therapist (Certified)
Respiratory Therapist (Registered)
Respiratory Therapy - Shift Supervisor
Respiratory Therapy Manager
Respiratory Therapy Director
Revenue Cycle Director
Risk Management Director

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Safety Director	Surgery Scheduler
Scheduling Coordinator	Surgery Scheduler - Ambulatory Surgery Center
Secretary	Surgical Technician First Assistant
Secretary - Executive	Surgical/Operating Room Technician - Ambulatory Surgery Center
Security Director	Surgical/Operating Room Technician (Certified)
Security Guard - Commissioned	Surgical/Operating Room Technician (Non-certified)
Security Guard - Noncommissioned	Telephone Systems Technician
Security Guard Manager	Training Specialist
Security Guard Supervisor - Commissioned	Transporter
Security Guard Supervisor - Noncommissioned	Trauma Coordinator (RN)
Shipping and Receiving Clerk	Trauma Registrar
Shipping and Receiving Supervisor	Trauma Services Director
Social Media Specialist	Tumor Registrar (CTR)
Social Services Director - MSW	Ultrasound Technologist I
Social Worker - BSW	Ultrasound Technologist II
Social Worker - LMSW/LPC	Unit Clerk/Secretary
Social Worker - MSW	Utilization Review (LVN)
Special Procedures Technician	Utilization Review (RN)
Speech Therapist/Pathologist	Volunteer Coordinator
Stockroom Clerk	Volunteer Services Director
Stroke Coordinator (RN)	Wound Ostomy Continence Nurse (Certified Medicare)