

## 2011 TSHHRAE Wage and Benefit Survey Job List

Accountant - General Ledger	Clinic Manager	Environmental Health and Safety Manager
Accountant - Non-Degreed (Nonexempt)	Clinical Director - Cardiology	Environmental/Building Services Director
Accountant I	Clinical Director - Emergency Services	Executive Assistant (Exempt)
Accountant II	Clinical Director - Intensive Care	Executive Assistant (Nonexempt)
Accounting Clerk	Clinical Director - Labor & Delivery	Exercise Physiologist (BS)
Accounting Director	Clinical Director - Medsurg	Exercise Physiologist (MS)
Accounts Payable Clerk I	Clinical Director - Surgery	Exercise Physiologist Aide
Accounts Payable Clerk II	Clinical Documentation Specialist (RN)	Financial Analyst (Degreed)
Accounts Payable Manager	Clinical Manager - Cardiology	Financial Counselor
Accounts Payable Supervisor	Clinical Manager - Emergency Services	Flight Nurse
Accounts Receivable Clerk I	Clinical Manager - Intensive Care	Floor Care Technician
Accounts Receivable Clerk II	Clinical Manager - Labor & Delivery	Food Service Director
Accreditation Coordinator	Clinical Manager - Medsurg	Food Service Lead
Activities Coordinator	Clinical Manager - Multiple Units	Food Service Manager
Administrative Assistant	Clinical Manager - Single Unit	Food Service Supervisor
Administrative Director	Clinical Manager - Surgery	Food Service Worker
Admitting Director	Clinical Nurse Specialist	Foundation/Fund Development Director
Aerobics Instructor	Clinical System Specialist (Non RN)	Front Office Supervisor
Anesthesia Technician	Clinical System Specialist (RN)	General Maintenance Worker
Assistant Nurse Manager	Collector	General Office Clerk I
Audiologist	Community Liaison	General Office Clerk II
Audiovisual Technician	Companion/Sitter	Graphic Designer
Benefits Analyst	Compensation Analyst	Groundskeeper I
Benefits Manager	Compensation Manager	Groundskeeper II
Billing and Collections Manager	Compliance Officer	Hardware/Software Technician
Billing and Collections Supervisor	Compliance Specialist	Help Desk Specialist
Billing Clerk	Computer Operator I	Histology Technician (Certified)
Biomedical Equipment Manager	Computer Operator II	Home Health Aide - Hourly
Biomedical Equipment Technician	Computer Training Specialist	Home Health Director
Birth Certificate Clerk	Continuing Medical Education Coordinator	Home Health LVN - Hourly
Budget Analyst	Controller/Comptroller	Home Health RN - Hourly
Bus/Van Driver	Cook	House Supervisor (RN)
Business Analyst	Copy Center Technician	Human Resources Assistant (Exempt)
Business Development Director	Cost Accountant	Human Resources Assistant (Nonexempt)
Business Office Manager	Credentialing Assistant	Human Resources Assistant Director
Business Office Manager - Practice Management	Credentialing Coordinator	Human Resources Clerk
C.T. Technologist	Critical Care Nurse	Human Resources Director
Cardiac Diagnostic Technician	Custodian	Human Resources Generalist I
Cardiac Echo/Vascular Supervisor	Custodian Supervisor	Human Resources Generalist II
Cardiopulmonary Services Director	Customer Service Representative	Human Resources Information Systems Analyst
Cardiovascular Technologist	Cytogenetic Technologist	Human Resources Manager (Large Org.)
Carpenter - Maintenance	Data Entry Operator	Human Resources Manager (Small Org.)
Case Management/Utilization Review Director	Data Security Administrator	HVAC Mechanic
Case Manager (Non RN)	Database Administrator (DBA)	Hyperbaric Wound Care Registered Nurse
Case Manager (RN)	Dental Assistant	Hyperbaric Wound Care Technologist
Cashier	Dental Hygienist	ICD-9 Coder
Cashier - Office	Diabetes Educator (Degreed)	Infection Control Nurse (RN)
Cath Laboratory (RN)	Diagnostic & Imaging Services Director	Information Services Director
Catheter Laboratory Supervisor	Dietetic Technician	Institutional Review Board (IRB) Coordinator
Catheter Laboratory Technician	Dietitian, Clinical (Registered)	Insurance Clerk
Central Services Director	Dosimeterist	Insurance Section Supervisor
Central/Sterile Supply Technician	DRG Coordinator	Inventory Control Clerk
Certified Nursing Assistant (CNA)	Education & Training Director	IS Manager (more than 200 users)
Chaplain (Nonsubsidized)	Educator (Non RN)	IS Project Manager
Chaplain (Subsidized)	Educator (RN)	Laboratory Director - Chief Medical Technologist (Non-MD)
Charge Nurse	EEG Technician - Registered	Lactation Consultant (RN)
Chef	EKG Technician	LAN Support Specialist (Certified)
Chief Executive Officer (Non-MD)	Electrician	LAN Support Specialist (Non-certified)
Chief Financial Officer	Emergency Medical Services Director	Laundry Manager
Chief Information Officer	Emergency Medical Technician (EMT) - Basic	Laundry Supervisor
Chief Information Officer	Emergency Medical Technician (EMT) - Intermediate	Laundry Worker
Chief Legal Officer	Emergency Room Technician	Licensed Athletic Trainer
Chief Medical Officer	Employee/Occupational Health Nurse (LVN)	Licensed Vocational Nurse (LVN)
Chief Nurse Anesthetist	Employee/Occupational Health Nurse (RN)	Magnetic Resonance Imaging (MRI) Technician
Chief Nursing Officer	Employment Manager	Mail Clerk
Chief Operating Officer	Employment Recruiter	
Child Care Worker	Endoscopy Technician	
Child Life Therapist		
Claims Processor		

Maintenance Supervisor	PBX Operator (Telephone Operator)	Security Director
Mammographer	PBX Supervisor	Security Guard - Commissioned
Managed Care Director	Pharmacist - Clinical	Security Guard - Noncommissioned
Managed Care Specialist	Pharmacist - Staff	Security Guard Supervisor - Noncommissioned
Marketing Coordinator (Degreed)	Pharmacy Services Director	Shipping and Receiving Clerk
Marketing Director	Pharmacy Supervisor	Shipping and Receiving Supervisor
Marketing Representative (Degreed)	Pharmacy Technician (Certified)	Social Services (MSW) Director
Marketing Representative (Non-Degreed)	Pharmacy Technician (Non-certified)	Social Worker - BSW
Material Management Director	Phlebotomist (Certified)	Social Worker - LMSW/ACP
Medical Assistant (Non-certified)	Phlebotomist (Non-certified)	Social Worker - MSW
Medical Assistant Certified (CMT)	Physical Therapist - Licensed	Special Procedures Technician
Medical Credentialing Director	Physical Therapy Aide	Speech Therapist/Pathologist
Medical Laboratory Technologist - MLT	Physical Therapy Assistant - LPTA	Staffing Coordinator (LVN)
Medical Records Analyst (Certified)	Physical Therapy Director	Stockroom Clerk
Medical Records Analyst (Non-certified)	Physical Therapy Supervisor	Surgery Scheduler
Medical Records Clerk I	Physician Assistant	Surgical/Operating Room Technician - CST
Medical Records Clerk II	Physician Recruiter	Surgical/Operating Room Technician (Non-certified)
Medical Records Coding Technician (Non-certified)	Physician Relations Director	Systems Analyst - Applications
Medical Records Coding Technician I (Certified)	Physician Relations Specialist	Systems Analyst - Systems
Medical Records Coding Technician II (Certified)	Physicist	Telecommunications Manager
Medical Records Director	Plant Engineering Director	Telephone Systems Technician
Medical Records Manager	Plumber	Training Specialist
Medical Records Supervisor (Certified)	Polysomnographic (Sleep) Technician	Transporter
Medical Records Supervisor (Non-certified)	Polysomnographic (Sleep) Technologist	Trauma Coordinator (RN)
Medical Staff Coordinator	Practice Management Director (Non-MD)	Trauma Services Director
Medical Technologist - ASCP	Programmer - Applications	Tumor Registrar (CTR)
Medical Technologist Supervisor	Programmer - Systems	Ultrasound Technologist I
Medical Transcriptionist	Psychiatric Technician	Ultrasound Technologist II
Medical Transcriptionist Supervisor	Psychological Service Director	Unit Clerk/Secretary
Medical/Clinical Laboratory Technician	Psychologist - Ph.D.	Utilization Reviewer (LVN)
Mental Health (RN)	Public Relations Director	Utilization Reviewer (RN)
Mental Health Aide	Public Relations Representative	Volunteer Coordinator
Mental Health Program Director	Purchasing Agent/Buyer	Volunteer Services Director
Mental Health/Psychiatric Counselor	Purchasing Director	Web Master
MIS Network Manager	Quality Assurance Nurse	Wellness Center Director (Non-MD)
Monitor Technician	Quality Improvement Coordinator	Worker's Compensation Specialist
Multi-Skilled Service Worker	Quality Improvement Director	Wound Ostomy Continence Nurse (Certified Medicare)
Nuclear Medicine Technologist	Quality Improvement Manager	
Nurse Anesthetist (CRNA)	Quality Management Analyst	
Nurse Educator/Preceptor	Quality Management/Assurance Manager	
Nurse Manager/Head Nurse	Radiation Therapist	
Nurse Practitioner - Family Practice	Radiological Services Director (Non-MD)	
Nurse Practitioner (Advanced)	Radiology (x-ray) Technician I	
Nurse Recruiter (RN)	Radiology (x-ray) Technician II	
Nursing Director	Radiology Specialist - Multi-Skilled	
Nursing Extern	Radiology Supervisor	
Occupational Therapist - Registered	Receptionist (Clerk)	
Occupational Therapy Assistant - COTA	Recreation Therapist	
Occupational Therapy Supervisor	Registered Nurse - Clinic or Medical Office	
Office Manager	Registered Nurse - Graduate	
Oncology (RN)	Registered Nurse - Operating Room	
Outpatient Services Director	Registered Nurse - Shift Supervisor	
PACS Administrator	Registered Nurse (RN)	
PACS Coordinator	Rehabilitation Services Director	
Painter	Reimbursement Specialist I	
Paramedic (EMT-P)	Reimbursement Specialist II	
Pastoral Care Director	Release of Information Clerk	
Patient Account Representative	Research (RN)	
Patient Accounting/Business Office Director	Respiratory Care Technician (Non-cert/Non-reg)	
Patient Care Associate	Respiratory Therapist (Certified)	
Patient Care Technician - Multi-skilled	Respiratory Therapist (Registered)	
Patient Registrar	Respiratory Therapy - Shift Supervisor	
Patient Registrar Supervisor	Respiratory Therapy Director	
Patient Relations Director	Risk Management Director	
Patient Representative (Degreed)	Safety Director	
Patient Representative (Non-Degreed)	Scheduling Coordinator	
Payroll Clerk	Secretary	
Payroll Supervisor	Secretary - Executive	
	Secretary - Senior	