

2011 San Antonio Not-for-Profit Wage and Benefit Survey Job List

Accountant I (Degreed)	Fund Raising Assistant
Accountant I (Non-Degreed)	Fund Raising Manager
Accountant II (Degreed)	Fundraiser
Accounting Clerk I	General Office Clerk
Accounting Clerk II	Groundskeeper
Accounting Supervisor (Accounts Payable/Receivable)	Hardware/Software Technician
Accounts Payable Clerk	Help Desk Specialist
Accounts Receivable Clerk	Housekeeper
Activities Coordinator	Human Resources Assistant
Administrative Assistant	Human Resources Clerk
Administrative Support	Human Resources Generalist
Assistant Store Manager, Retail	Human Resources Manager
Billing Clerk	Instructor
Case Manager	Interviewer/Outreach/Intake Worker
Case Worker	IS Manager
Chemical Dependency/Mental Health Counselor	Licensed Vocational Nurse
Chief Financial Officer	Maintenance Worker
Chief Operations Officer	Manager
Child Care Worker	Office Manager
Controller	Parent Educator
Cook	Payroll Clerk
Counselor, Degreed	Program Coordinator
Counselor/Interviewer	Proposal/Grant Writer
Custodian	Public Relations Assistant
Custodian Supervisor	Public Relations Manager
Customer Service Representative	Public Relations Representative
Data Entry Operator	Receptionist
Delivery Driver	Residential Care Specialist
Director of Building Maintenance	Residential Care Supervisor
Director of Child Care	Residential Care Worker
Director of Development	Sales Clerk, Retail
Director of Fund Raising	Secretary
Director of Human Resources	Secretary, Executive
Director of Marketing	Social Worker, BSW
Director of MIS	Social Worker, MSW
Director of Programs	Specialist I
Director of Public Relations	Specialist II
Director of Special Projects	Store Manager, Retail
Director of Volunteer Services	Supervisor
Executive Director	Teacher (Degreed)
Executive Vice President	Van/Bus Driver
Food Service Supervisor	Warehouse Manager
Food Service Worker	Warehouse Materials Handler