

2009 TSHHRAE Wage and Benefit Survey Job List

Accountant - General Ledger	Central/Sterile Supply Technician	Credentialing Assistant	Flight Nurse
Accountant - Non Degreed	Certified Nursing Assistant CNA	Credentialing Coordinator	Floor Care Technician
Accountant I	Chaplain	Credentialing Representative - Practice Management	Food Service Director
Accountant II	Charge Nurse	Credentialing Supervisor	Food Service Supervisor
Accounting Clerk	Check-out Receptionist	Credit Manager	Food Service Worker
Accounting Director	Chief Executive Officer	Critical Care Nurse	Foundation/Fund Development Director
Accounts Payable Clerk I	Chief Financial Officer	Custodial Supervisor	Front Office Supervisor
Accounts Payable Clerk II	Chief Information Officer	Custodian I	General Maintenance Worker
Accounts Payable Manager	Chief Information Officer	Custodian II	General Office Clerk I
Accounts Payable Supervisor	Chief Medical Officer	Customer Service Representative	General Office Clerk II
Accounts Receivable Clerk I	Chief Nurse Anesthetist	Cytogenetic Technologist	Graphic Designer
Accounts Receivable Clerk II	Chief Nursing Officer	Dark Room Technician	Groundskeeper I
Activities Aide	Chief Operating Officer	Data Entry Operator	Groundskeeper II
Activities Director	Chief Technologist	Data Security Administrator	Hardware/Software Technician
Administrative Assistant	Child Care Worker	Database Analyst	Help Desk Specialist
Administrative Director	Child Life Therapist	Database Manager	HIPPA Privacy Officer
Admitting Director	Claims Processor	Database Support Assistant	Histology Technician - Certified
Aerobics Instructor	Clinical Director - Cardiology	Dental Assistant	Home Health Aide - Hourly
Air Ambulance Paramedic (EMT-P)	Clinical Director - Emergency Services	Dental Hygienist	Home Health Aide - Per Visit
Anesthesia Technician	Clinical Director - Intensive Care	Dental Technician	Home Health Aide Coordinator
Assistant Nurse Manager	Clinical Director - Labor & Delivery	Diabetes Educator	Home Health Director
Assisted Living Director	Clinical Director - Medsurg	Diagnostic & Imaging Services Director	Home Health LVN - Hourly
Audiologist	Clinical Director - Surgery	Dietetic Technician	Home Health LVN - Per Visit
Audiovisual Technician	Clinical Manager - Cardiology	Dietician, Clinical - Registered	Home Health RN - Hourly
Beautician	Clinical Manager - Emergency Services	Dosimeterist	Home Health RN - Per Visit
Benefits Analyst	Clinical Manager - ICU	DRG Coordinator	Hospice Director
Benefits Manager	Clinical Manager - Labor & Delivery	ECG/EKG Technician	House Supervisor (RN)
Billing and Collections Manager	Clinical Manager - Medsurg	Education & Training Director	Human Resources Assistant (Exempt)
Billing and Collections Supv.	Clinical Manager - Multi Units	Educator (Non-RN)	Human Resources Assistant (Nonexempt)
Billing Clerk	Clinical Manager - Single Unit	Educator (RN)	Human Resources Assistant Director
Biomedical Equipment Manager	Clinical Manager - Surgery	EEG Technician - Registered	Human Resources Business Partner
Biomedical Equipment Technician	Clinical Nurse Specialist	Electrician	Human Resources Clerk
Birth Certificate Clerk	Clinical Research Coordinator	Emergency Medical Technician	Human Resources Director
Breast Health Specialist (RN)	Clinical Supervisor Home Health/Hospice	Emergency Room Technician I	Human Resources Generalist I
Budget Analyst	Clinical System Specialist (Non RN)	Emergency Room Technician II	Human Resources Generalist II
Bus/Van Drivers	Clinical System Specialist (RN)	Emergency Services Director	Human Resources Information Systems Analyst
Business Development Director	Collector	Employee Assistance Program Counselor	Human Resources Manager (Large Organization)
Business Office Manager	Community Health Educator (Non RN)	Employee Assistance Program Director	Human Resources Manager (Small Organization)
Business Office Manager - Practice Management	Community Health Educator (RN)	Employee Benefits Claim Clerk	HVAC Mechanic
C.T. Technologist	Companion/Sitter	Employee/Occupational Health Nurse (LVN)	Hyperbaric Wound Care (RN)
Cardiac Diagnostic Technician	Compensation Analyst	Employee/Occupational Health Nurse (RN)	Hyperbaric Wound Care Tech
Cardiac Echo/Vascular Supervisor	Compensation and Benefits Manager	Employment Manager	ICD-9 Coder
Cardiology Technician	Compensation Manager	Employment Recruiter	Infection Control Nurse (RN)
Cardiopulmonary Services Director	Compliance Officer	Enterostomal Therapist	Information Services Director
Carpenter - Maintenance	Computer Operator I	Environmental Health and Safety Manager	Insurance Clerk
Case Management/Utilization Review Director	Computer Operator II	Environmental Health and Safety Technician	Insurance Section Supervisor
Case Manager (Non RN)	Computer Training Specialist	Environmental/Building Services Director	Internal Audit Manager
Case Manager (RN)	Continuing Medical Education Coordinator	Executive Assistant	Inventory Control Clerk
Cashier	Controlle r/Comptroller	Exercise Physiologist	IS Manager (Less than 50 users)
Cashier - Office	Cook	Exercise Physiologist (MS)	IS Manager (50-200 users)
Cath Laboratory (RN)	Copy Center Technician	Financial Analyst	IS Manager (More than 200 users)
Catheter Laboratory Supervisor	Cost Accountant	Financial Counselor	JCAHO Compliance Officer
Catheter Laboratory Technician			Laboratory Director - Chief Medical Technologist

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Lactation Consultant (RN)	Multi-Skilled Clinical Assistant	Physical Therapist - Home Health - Per Visit	Release of Information Clerk
LAN Manager	Multi-Skilled Service Worker	Physical Therapist - Licensed	Release of Information Coordinator
LAN Support Specialist (Cert.)	Nuclear Medicine Technologist	Physical Therapy Aide	Research (RN)
LAN Support Specialist (Non-certified)	Nurse Anesthetist (CRNA)	Physical Therapy Assistant	Respiratory Care Technician
Laundry Manager	Nurse Educator/Preceptor	Physical Therapy Director	Respiratory Therapist - Certified
Laundry Worker	Nurse Manager/Head Nurse	Physical Therapy Supervisor	Respiratory Therapist - Registered
Legal Executive	Nurse Practitioner - Family Practice	Physician Assistant	Respiratory Therapy - Shift Supervisor
Licensed Athletic Trainer	Nurse Practitioner - Internal Medicine	Physician Recruiter	Respiratory Therapy Director
Licensed Vocational Nurse I	Nurse Practitioner - Pediatrics	Physician Relations Specialist	Risk Management Director
Licensed Vocational Nurse II	Nurse Recruiter	Physicist	Safety Director
Magnetic Resonance Imaging Technician	Nursing Extern	Plant Engineering Director	Secretary
Mail Clerk	Nursing Home Administrator	Plumber	Secretary - Executive
Maintenance Supervisor	Nursing Home Assistant Administrator	Polysomnographic (Sleep) Technician	Secretary - Senior
Mammographer	Occupation Therapy Director	Practice Management Director	Security Director
Managed Care Director	Occupational Therapist - Registered	Professional Nurse Practitioner	Security Guard - Commissioned
Managed Care Specialist	Occupational Therapy Assistant	Programmer - Applications	Security Guard - Noncommissioned
Marketing Coordinator	Occupational Therapy Supervisor	Programmer - Systems	Security Guard Supervisor
Marketing Director	Office Manager	Provider Relations	Senior Patient Representative
Marketing Representative - Degreed	Oncology (RN)	Psychiatric Technician	Shipping and Receiving Clerk
Marketing Representative - Non Degreed	Optometrist	Psychological Service Director	Shipping and Receiving Supervisor
Massage Therapist	Optometrist Assistant	Psychologist - Ph.D.	Social Services Director (MSW)
Material Management Director	Orthotics Technician	Public Relations Representative	Social Worker - BSW
Medical Assistant (Non-cert.)	Orthotist	Purchasing Agent/Buyer I	Social Worker - LMSW/ACP
Medical Assistant Certified	Outpatient Services Director	Purchasing Agent/Buyer II	Social Worker - MSW
Medical Laboratory Technologist - MLT	PACS Administrator	Purchasing Director	Special Procedures Technician
Medical Records Analyst (Certified)	PACS Coordinator	Quality Assurance Nurse	Speech Therapist/Pathologist
Medical Records Analyst (Non-certified)	Painter	Quality Improvement	Staffing Coordinator (LVN)
Medical Records Clerk I	Paramedic (EMT-P)	Coordinator	Staffing Coordinator (RN)
Medical Records Clerk II	Parent Educator	Quality Improvement Director	Stockroom Clerk
Medical Records Coding	Pastoral Care Director	Quality Improvement Manager	Surgery Scheduler
Medical Records Coding Technician (Non-certified)	Patient Account Representative	Quality Management Analyst	Surgical Services Director
Medical Records Coding Technician I (Certified)	Patient Accounting/Business Office Director	Quality Management/Assurance Manager	Surgical/Operating Room Technician - CST
Medical Records Coding Technician II (Certified)	Patient Care Associate	Radiation Therapist	Surgical/Operating Room Technician - Non-certified
Medical Records Director	Patient Care Technician - Multi-skilled	Radiation Therapy Technician	Systems Analyst - Applications
Medical Records Supervisor	Patient Care/Clinical Staff Coordinator	Radiation Therapy Director	Systems Analyst - Systems
Medical Staff Coordinator	Patient Registrar	Radiological Services Director (Non-MD)	Telecommunications Manager
Medical Technologist - ASCP	Patient Registrar Supervisor	Radiology (x-ray) Technician I	Telephone Systems Technician
Medical Technologist Supervisor	Patient Representative I	Radiology (x-ray) Technician II	Training Specialist
Medical Transcriptionist	Patient Representative II	Radiology Practitioner Assistant	Transporter
Medical Transcriptionist Supervisor	Payroll Clerk	Radiology Specialist - Multi-Skilled	Trauma Coordinator
Medical/Clinical Laboratory Technician	Payroll Supervisor	Radiology Supervisor	Trauma Services Director
Medication Aide	PBX Operator	Receptionist (Clerk)	Tumor Registrar (CTR)
Mental Health Aide	PBX Supervisor	Recreation Therapist	Ultrasound Technologist I
Mental Health Program Director	Pharmacist - Clinical	Registered Cardio - Invasive Specialist	Ultrasound Technologist II
Mental Health (RN)	Pharmacist - Staff	Registered Nurse - Clinic or Medical Office	Unit Clerk/Secretary
Mental Health/Psychiatric Counselor	Pharmacy Services Director	Registered Nurse - Graduate	Utilization Reviewer (LVN)
MIS Network Manager	Pharmacy Supervisor	Registered Nurse - Operating Room	Utilization Reviewer (RN)
Monitor Technician	Pharmacy Technician (Cert.)	Registered Nurse - Shift Supervisor	Volunteer Services Director
	Pharmacy Technician (Non-certified)	Registered Nurse (RN) I	Web Content Specialist
	Phlebotomist (Certified)	Registered Nurse (RN) II	Web Developer
	Phlebotomist (Noncertified)	Registered Nurse First Assistant	Web Master
		Rehabilitation Services Director	Wellness Center Coordinator
		Reimbursement Specialist I	Wellness Center Director
		Reimbursement Specialist II	Worker's Compensation Specialist
			Wound Ostomy Continence Nurse